



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
 3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Renal/Genitourinary					Management of the Patient With:				
Renal/GU system assessment					Air Embolus				
Insertion of foley					Anemia				
Care of patient with:					Cardiopulmonary Arrest				
Acute Renal Failure					Chest Pain				
AV Fistula/AV Graft					Clotted Access				
Chronic Renal Failure					Disequilibrium Syndrome				
Hemodialysis					Filter Blood Leak				
Ileal Conduit					Fluid Overload				
Nephrectomy					Hemolysis				
Nephrostomy tube					Hyperkalemia				
Peritoneal Dialysis					Hypertension				
Supra-Pubic Catheter					Hypotension				
Tunneled/Non-Tunneled Catheter					Muscle Cramps				
TURP					Neuropathy				
					Pericarditis				
Hemodialysis skills/Procedures					Poor Blood Flow Rate from Catheter				
Experience:					Pyrogenic Reaction				
Acute/Inpatient Dialysis					Seizures				
Anticoagulation					Machine Alarm Troubleshooting:				
Bicarbonate Dialysate					Air/Foam Detector Alarm				
Checks for Machine/Alarm Settings					Arterial Pressure Alarm				
Chronic/Outpatient Dialysis					Blood Leak Alarm				
Collect Blood Specimens					Blood Pump Alarm				
Conductivity Testing					Conductivity Alarm				
Dialysis					High Temperature Alarm				
Dialysis Home Care					Power Failure Alarm				
Fistula Gortex/Bovine Graft					Ultrafiltration Alarm				
Pediatric Dialysis					Venous Pressure Alarm				
Predialysis Nursing Assessment					Discontinue Dialysis:				
Prep Vascular Access					Dialysis Catheter				
Priming Dialyzer					Equipment Clean Up				
Set Up/Initiate Dialysis:					Fistula/Vein Graft				
Teaching the Dialysis Patient and Family					Post Treatment Access Care				
Assess Patient & Equipment During Dialysis:					Return of Blood				
Administration of Blood & Blood Products					Sterilization Procedures				
Administration of Mannitol									
Arterial and Venous Pressures									
Blood Flow Rate									

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Conductivity Testing									
Documentation of Dialysis Treatment									
Management of Anticoagulation									
Myron L. Meter									
Sequential Ultrafiltration/PUF									
Subjective Response to Treatment									
Systems Assessment of Patient									
Ultrafiltration Calculation									
Vascular Access Function									
Volume Status									

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients

Signature _____ Date _____

Name (Printed) _____