

*This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application for employment with Freedom HCS.*

### PROFICIENCY SCALE

- |                                     |                                  |
|-------------------------------------|----------------------------------|
| 1. No Experience                    | 2. Need Training                 |
| 3. Able to perform with supervision | 4. Able to perform independently |

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
<b>Areas Worked:</b>					<b>Specialty:</b>				
Emergency					ASHD (arteriosclerotic heart disease)				
Inpatient care					Cardiac				
Urgent care					Dyslipidemia				
Private practice					Gastroenterology				
HMO					Osteomyelitis				
MD office					PVD (peripheral vascular disease)				
Schools					HTN (hypertension)				
Health department					Peripheral neuropathy				
Ambulatory clinic					Diabetes				
Rural health clinic					Orthopedic				
Psychiatric facility					Emergency department				
Correctional facility					Other (list):				
Mobile medical unit									
Corporate worksite					<b>Experience with:</b>				
Health department					Oxygen administration				
Occupational health					Liquid oxygen				
Nursing home/ Long term care facility					Naso-gastric tubes				
Women's health clinic					IPPB machine use (C-PAP)				
Government health agency					Diabetes				
Acute care hospital					Catheter care				
Other (list):					Contractures				
					Incontinence care-bowel/bladder				
Patient population					Dermal ulcers				
Neo-natal					Enemas/ Suppositories/ Fecal impaction				
Pediatric					Injections				
Adolescent					Staph infections				
Adult					Tracheotomies				
Geriatric					Wound care				
Migrant Workers					Bedridden residents				
Homeless									

## Nurse Practitioner Skills Checklist

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
<b>Experience with:</b>					<b>Collaboration (continued):</b>				
Pap smears					Drug therapy				
Visual acuity					Prescription				
Audiometry					Over the counter (OTC)				
Tym-panometry					Knowledge of pharmacology				
Splinting of extremities					Knowledge of pharmacokinetics				
Interpreting 12 lead EKG's					Knowledge of drug interactions				
Interpret ABG (blood gases)					Knowledge of side effects				
Local infiltration					Knowledge of potential adverse reactions				
Single layer wound closure					Allergic reactions				
Flourescein staining of eyes					Anaphylaxis reaction				
Radiographic interpretation (initial)					Dispensing medications				
Incision and drainage					Monitoring drug therapy				
Excisions					Management of controlled substances				
Intubations					(DEA)				
Comprehensive physical assessment									
Acute disease condition					Non-pharmacologic interventions				
Chronic disease conditions					Medical nutrition therapy				
Family history					Exercise				
Differential diagnosis					Cessation of substance abuse (alcohol, tobacco)				
Order, may perform, and interpret screening and diagnostic tests					Mental health issues (stress management, depression)				
Informed consent					Obesity management				
Explanation to patient/ family					Other (list):				
Documentation									
Venipuncture					<b>Miscellaneous:</b>				
Urine collection					Public health and health promotion				
Sputum collection					Research				
Pregnancy test kits					Quality assurance				
Hemoglobinmeter					Leadership and teaching skills				
Ultrasounds					Legal and ethical issues				
					Confidentiality				
<b>Collaboration:</b>					Cultural awareness				
Family, support system, community resources					Self evaluation to improve patient care				
Consulting with Physicians					Continuing education				
Consulting with Pharmacists					Working within scope of practice				
Consulting with Speech Therapist					Discharge planning/ collaboration				
Consulting with Dietician and Diet Aide									
Consulting with Occupational Therapist									
Referral to Pastoral services									
Other (list):									

## Nurse Practitioner Skills Checklist

[illegible]

### Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (Printed) \_\_\_\_\_