



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
 3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
General Surgery					Ear, Nose, Throat				
Adrenalectomy					Acoustic Neuroma				
Appendectomy					Cleft Lip/Palate Repair				
Bowel Repairs/Resections					Endoscopic Sinus Surgery				
Cholecystectomy					Ethmoidectomy				
Colectomy					Fenestration Procedure				
Colonoscopy/Sigmoidoscopy					Glossectomy				
Colostomy/Ileostomy					Laryngectomy				
Esophageal Resection					Laryngoscopy				
Esophagoscopy					Mandibular Fractures				
Gastrectomy					Mastoidectomy				
Gastric Bypass/Stapling					Maxillary Fractures				
Gastrosocopy					Myringoplasty				
Hemorrhoidectomy					Myringotomy/PE Tubes				
Hepatic Resection					Neck Dissection				
Herniations (Hiatal, Diaphragm)					Open Reduction Facial Fractures				
Herniorrhaphy (Femoral/Inguinal)					Open Reduction Tripod Fractures				
Laparoscopy					Orbital/Zygomatic Fractures				
Laparotomy					Parathyroidectomy				
Masectomy					Reduction Nasal Fracture				
Minor Case setup					Stapedectomy				
Nephrectomy					T & A				
Nissen Fundoplication					Thyroidectomy				
Pancreatectomy					Tracheostomy				
Pilonidalcystectomy					Tympanoplasty				
Portal/Caval Shunt					Vocal Cord Stripping				
Pyloric Stenosis									
Rectal Cases					Transplant				
Splenectomy					Bone-Harvest/Transplant				
Transabdominal					Eye-Harvest/Transplant				
Vagotomy/Pyloroplasty					Heart-Harvest/Transplant				
Whipple Procedure					Liver-Harvest/Transplant				



Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
					Lung-Harvest/Transplant				
Neurology					Pancreas-Harvest/Transplant				
Acoustic Neuroma					Renal-Harvest/Transplant				
Burr Holes					Skin-Harvest/Transplant				
Cervical Sympathectomy									
					Ophthalmological				
Craniotomy					Cataract				
Aneurysm					Detached Retina				
Cervical Fusion					Iridotomy				
Cervical Laminectomy					LASIK				
Cranioplasty					Lid and Muscle Procedures				
Crutchfield Tong Insertion					Orbit/Globe Fractures				
Halo Traction Application					Pterygium Repair				
Hypophysectomy									
Laminectomy					Oral				
Meningocele Repair					Closed Reduction Facial Fxs/Wiring				
Shunt Insertions					Excision Odontoma				
Trauma					Extraction of Deciduous Teeth				
Tumor					Extraction of Impacted Molars				
Ventricular Procedures					Fractures Jaw, Mandible, Zygoma				
					LeFort Osteotomies				
Plastics					Maxillary Procedure with Graft				
Abdominalplasty					TMJ with Exploration/Arthroplasty				
Blepharoplasty									
Dermabrasion					Urology				
Facelifts					Circumcision				
Mammoplasty-Augmentation					Cystoscopy				
Mammoplasty-Reduction					Hydrocelectomy				
Muscle Flaps					Hypospadias Repair				
Otoplasty					Incontinence Device Placement				
Pedicle Grafts					Lithotripsy				
Rhinoplasty					Orchioplexy				
Scar Revisions					Penile Prothesis				
Septoplasty					Prostatectomy				
Skin Grafts/Split Thickness					Radical Node Dessection				
Vein Stripping					TURP				
					Vasectomy				
Cardiovascular									
Angioplasty					Equipment				
Aortic Aneurysm					Aquamatic K Thermia Unit				



Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Aortic Balloon Insertion					Argon Beam Coagulator				
Aortic Valve Replacement					Arthroscopy Cameras				
Artial Septal Defect Repair					Blood Warmer				
A-V Fistula/Shunt					Bovie Electrosurgical Unit				
Carotid Endarterectomy					Cardiac Monitor-Defibrillator				
Central Venous Access Placements					Cell Saver				
Coarctation of Aorta-Resection					Centrifuge				
Coronary Artery Bypass Graft					Cidex Sterilization				
Fem-Popliteal Bypass Graft					Cry-Ophthalmic Unit				
Mitral Valve Replacement					Dermatome				
Pacemaker Implantation					Drills				
Pacemaker Insertion					Dual Tract Lights				
Patent Ductus Arteriosus					Ethylene Oxide Sterilizer				
Pericardial Procedures					Fiber Optic Lumiator				
Port-A-Cath Insertion					Flash Autoclave				
Tetralogy of Fallot					Fluid Pumps				
Vein Harvest					Kiddie Pneumatic Tourniquet				
Ventral Septal Defects-Repair					Lasers				
Ventricular Aneurysm					Nerve Stimulator				
					Operating Microscope				
OB/GYN					Pleur-e-vac Units				
A & P Repair					Shavers				
Abdominal Hysterectomy					Stapling Instrument				
Colposcopy					Suction Unit Disposable				
C-Section					Ultrasonic Cleaner-AMSCO				
Dilation & Curettage					Vac-pac Positioner				
Laparoscopy					Washer Sterilizer-AMSCO				
Marshall Marchetti									
Marsupialization Bartholin Cyst					Ortho				
Salpingoplasty					ACL Repair				
Suction Curettage					Amputation Arm/Leg				
Tubal Ligation					Arthroscopy-Ankle				
Vaginal Hysterectomy					Arthroscopy-Elbow				
Vulvectomy					Arthroscopy-Knee				
					Arthroscopy-Shoulder				
Thoracic					Cast Application				
Bronchoscopy					Closed Fracture Reduction				
Chest Tubes					External Fixations				
Esophageal Repair					Foot Procedure/Fractures				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Mediastinoscopy					Hand Surgery/Fx Repairs				
Pneumonectomy/Lobectomy					Harrington Rod Insertion				
Thoracic Aortic Aneurysm					IM Rods				
Thoracoplasty					Nailing Procedures				
Thoractomy					ORIF-Lower Extremity				
Tracheal Resection					ORIF-Upper Extremity				
					Spica Cast Application				
Trauma					Spinal Fusion				
Blunt Traumatic Injuries					Total Hip Replacement				
Burns					Total Knee Replacement				
Multiple Injuries					Total Shoulder Replacement				
Penetrating Traumatic Injuries									

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____ Date _____

Name (Printed) _____