



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application for employment with Freedom HCS.

PROFICIENCY SCALE

- 1. No Experience
- 2. Need Training
- 3. Able to perform with supervision
- 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Care of Patient with:					General:				
Open/Closed Head Injury					Admit & Orient Patients				
Internal/External Shunts					Discharge Patients				
Spinal Cord Injury					Supervise Unlicensed Personnel				
Meningitis/Encephalitis					Vitals Sign Monitoring				
Overdose/ Ingestion					Pulse Oximetry				
Near Drowning					Urine Dipstick				
Spina Bifida					Blood Glucose Monitoring				
Reye's Syndrome					Wound Care/Debridement				
Battered Child Syndrome					Dressing Changes				
Gastroenteritis					Wound Drains (JP/Hemovac)				
GE Reflux					Positioning/Transferring				
Cleft Lip/Palate					Restraints				
Colostomy Care					Isolation Techniques				
Abdominal Wounds & Drains					Respiratory				
Failure to Thrive					Suctioning & Bulb Syringe				
Nephrostomy Tube					Assist w/ Intubation (ETT)				
Shunts & Fistulas					ETT Extubation				
Renal Failure					Ventilate with Ambu-bag				
Renal Transplant					Apnea monitor				
Hemodialysis					Nebulizer				
Peritoneal Dialysis					Isolette				
Nephrotic Syndrome					Hood/Tent				
Asthma					Nasal Canula				
Apiglottitis & Tonsillitis					Face Masks				
Bronchiolitis (RSV)					Ventilators				
Croup					Chest Tubes				
Pneumonia					Chest Percussion				
Tracheostomy					Medications/IVs				
Bronchopulmonary Dysplasia (BPD)					Administer PO Medications				
Cystic Fibrosis					Administer NG Medications				



Proficiency Scale		1	2	3	4	Proficiency Scale		1	2	3	4
Care of patients with:						Administer IM & SQ Meds					
Trachea-Esophageal Fistula						Administer Eye/Ear Meds					
Congestive Heart Failure						Peripheral IV Insertion					
Congestive Heart Defects/Disease						Mix IV Infusion w/ Additives					
Pre/Post Cardiac Cath						Use of Heparin/ Saline Locks					
Pre/Post Cardiac Surgery						Needle-less Systems					
Heart Transplant						Infusion Pumps					
DIC						Discontinue Peripheral IV's					
Multiple Trauma Patients						Pain Assessment					
Amputation						Pain Management & Treatment					
Skeletal Traction						Vascular/Cardiac					
Post Harrington Rod Insertion						Draw Blood for Lab Studies					
Leukemia						Administer Blood & Blood Products					
AIDS						Hyperalimentation/TPN					
Hemophilia						Central Venous Lines (CVL)					
Bone Marrow Transplant						CVL Dressing Change					
Sickle Cell Disease						Hickman/Broviac Catheters					
Chemotherapy						Intake and Output					
Liver Transplants						Assess for Edema/Fluid Overload					
Ingestion of Poison						Peripheral Pulses					
Peritoneal Dialysis						Ultrasonic Doppler					
Hemodialysis						ABG interpretation					
Near Drowning						Swan Ganz					
Burns						Use of Cardiac Monitors					
						Interpretation of Arrhythmias					
Other:						Assist with Code					
Diabetic Teaching/Care						Defibrillation/Cardioversion					
Depression						Cardiac Arrest/CPR					
Anorexia/Bulimia						Preparation of Emergency Meds					
Suicidal Threats/Actions						Arterial Lines					
Postmortem Care						ECMO					
Suspected Child Abuse						PTCA					
Orthopedics						Neurology					
Crutch Walking						Neuro Assessment/Vital Signs					
Cast Care/Spica Cast						Glasgow Coma Scale					
						Assist with Lumbar Puncture					
						Intracranial Pressure Monitoring					
						Seizure Precautions					
						Use of Anticonvulsants					



Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Post-Anesthesia Care					Genitourinary				
General					Straight/Foley Cath Male				
Epidural					Straight/Foley Cath Female				
Multiple Trauma Patients					Renal Failure				
Pre-Operative Care/Preparation					Gastrointestinal				
Conscious Sedation					Assess Bowel Sounds				
					Insertion/Monitoring NG Tubes				
					Insertion/Monitoring OG Tube				
					Assist w/ Bottle & Breast Feeding				
					Tube Feedings via Flexible Tubes				
					Gastrostomy Tube Feeding				

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____

Date _____

Name (Printed) _____